

Fayette County Public Library Board of Trustees Meeting – December 10, 2024 Minutes

The Fayette County Public Library Board of Trustees met on Tuesday, December 10, 2024, at 5:00 p.m. in the Meeting Room with Kim Giesting, President of the Board, presiding. Others present were Board members Dale Strong, Judith Echano Medina, Jennifer Cooley, Lynette Eklund, and Vane Lashua. Also present were Betsy Slavens, Director; Melissa Scott, Assistant Director; and Christy Collier, Administrative Assistant. Colin Judd was absent.

1. Public Participation: None.
2. Motion by Lynette, seconded by Judith, to approve the November 12, 2024 minutes. Unanimously approved.
3. Written Director's report was included in the Board packet.
 - a. Completed the Science of Reading.
4. Assistant Director's report was included in the Board packet.
 - a. Winterfest Santa House books given: 222. There were 222 children and 97 adults at the December 6 & 7 event.
5. Outreach was included in the Board packet.
 - a. No additions.
6. Financial Report was included in the Board packet.
 - a. Two Certificates of Deposits were renewed at a 4.184% rate.
7. Motion by Judith, seconded by Lynette, to accept the Director's report, Assistant Director's report, Outreach Librarian's report, Financial report, and pay the bills. Unanimously approved.
8. Committee Reports:
 - a. Staff: Met to discuss salary increases.
 - b. Building and Grounds: No meeting. Will requote book drop project, if not completed by January 31, 2025.
 - c. Policy: No meeting.
 - d. Long Range Planning: No meeting.
 - e. Scholarship: No meeting. Need to verify with Friends that they will match \$1,000.
9. Old Business:
 - a. None
10. New Business:
 - a. Salary
 - i. *Resolution to Adopt 2025 Salary Schedule* was read by Jennifer. Motion by Judith, seconded by Vane, to approve the *Resolution to Adopt 2025 Salary Schedule* as presented. Unanimously approved.
 - ii. Salary schedule is attached to the *Resolution to Adopt 2025 Salary Schedule*.
 - b. PT Medical Reimbursement
 - i. Motion by Dale, seconded by Lynette, to reinstate the Vision and Medical reimbursement of up to \$400 for part-time staff. Unanimously approved.
 - c. 2025 Meeting Dates
 - i. 2025 meeting dates were distributed to the library board. November's meeting may need to be changed.

Motion by Judith, seconded by Jennifer, to adjourn at 5:19 pm. Unanimously approved.

Approved 1/17/2025

Respectfully submitted,

Melissa Scott