APPROVED – 12/8/2025

Fayette County Public Library Board of Trustees Meeting – November 18, 2025 Minutes

The Fayette County Public Library Board of Trustees met on Tuesday, November 18, 2025, at 5:00 p.m. in the Meeting Room with Kim Giesting, President of the Board, presiding. Others present were Board members Colin Judd, Judith Echano Medina, Jennifer Cooley, Lynette Eklund, Justin Pflug, and Vane Lashua. Also present were Betsy Slavens, Director; Melissa Scott, Assistant Director; and Christy Collier, Administrative Assistant.

1. Public Participation: None.
2. Motion by Judith, seconded by Vane, to approve the October 14, 2025, board minutes. Unanimously approved.
3. Written Director's report was passed out at meeting.
    a. No additions.
4. Assistant Director's report was included in the Board packet.
    a. No additions.
5. Outreach
    a. Heritage House is well attended.
6. Financial Report was included in the Board packet.
    a. No additions.
7. Motion by Judith, seconded by Jennifer, to accept the Director's report, Assistant Director's report, Outreach report, Financial report, and pay the bills. Unanimously approved.
8. Committee Reports:
    a. Staff: No meeting. Will meet following the meeting.
    b. Building and Grounds: No meeting.
    c. Policy: No meeting.
    d. Long Range Planning: No meeting.
    e. Scholarship: Betsy will verify that the Friends of the Library is making a $1,000 contribution to the scholarship.
9. Old Business:
    a. Parking Lot Lights
        i. The parking lot lights have been replaced.
10. New Business:
    a. 2026 Staff Insurance
        i. Motion by Colin, seconded by Lynette, to accept Option 2 of the proposal. Unanimously approved.
    b. Grant Notification from the Carnegie Foundation
        i. Recently received notification from the Carnegie Foundation that the library will receive a $10,000 grant. Board will discuss options after receipt for use of the grant before announcing to the public.
    c. Reaffirm Bylaws
        i. Motion by Jennifer, seconded by Colin, to reaffirm the *Library Bylaws* as presented with no changes. Unanimously approved.
    d. Resolution to transfer money between funds and major categories
        i. Jennifer read *Resolution to Transfer Funds between Major Categories Within the Operating Fund*. Motion by Judith, seconded by Jennifer, to approve *Resolution*

to Transfer Funds between Major Categories Within the Operating Fund.
Unanimously Approved.

Transfer from PERSONAL SERVICES	
1.12 SALARY OF ASSISTANTS	$33,000.00
Transfer to OTHER SERVICES AND CHARGE	
3.6 REPAIR & MAINT. LABOR	$33,000.00
Transfer from PERSONAL SERVICES	
1.3 PERF, OASI, INSURANCE	$58,000.00
Transfer to OTHER SERVICES AND CHARGES	
3.6 REPAIR & MAINT. LABOR	$58,000.00
Transfer from CAPITAL OUTLAYS	
4.3 BOOKS, ADULT	$5,000.00
Transfer to OTHER SERVICES & CHARGE	
3.1 PROFESSIONAL SERVICES	$5,000.00
Transfer from CAPITAL OUTLAYS	
4.35 BOOKS, CHILDREN	$5,000.00
Transfer to OTHER SERVICES AND CHARGES	
3.1 PROFESSIONAL SERVICES	$5,000.00

e. Dental Insurance
   i. Board discussed dental insurance and the possibility of paying up to 50% of the premiums. Betsy and Melissa will reach out to staff to gauge interest

Motion by Colin, seconded by Judith, to adjourn at 5:21 pm. Unanimously approved.

Respectfully submitted,

Melissa Scott